



Little League® World Series Residency Program

Runs July 19-August 25, 2024 | Exclusive to Hampton, Penn State, and Syracuse University Students

Annually, the Little League® World Series and its respective Region Tournaments bring fans from all over the world together to watch more than 330 broadcasted games across seven divisions of play, both from the comfort of their home and in-person. To support this experience, Little League has developed exclusive partnerships with Hampton University, Syracuse University, and Penn State University to provide college students with a unique six-week, event-based residency experience around the Little League World Series.

This group of communications support personnel assists Little League's efforts for all of its communications vehicles, specifically surrounding the video highlights from Region and World Series games as well as on-site activations and in-game entertainment in Williamsport. Additional help may be used at the Little League Softball World Series in Greenville, North Carolina, as well.

Job Breakdown and Responsibilities (Six-Week Program Broken Into Two Phases):

- **July 19 to Mid-August | Remote Video Highlight Support:** From the start of the Little League Softball Region Tournaments on July 20 through the conclusion of the Little League Baseball World Series, Little League International oversees the process by which highlights are identified from a broadcast, published online, and archived. These positions support that effort and are expected to work remotely to cover the games based on the broadcast schedule, including non-traditional hours at night and outside of a traditional work schedule.

Potential Duties for the remote portion of the position include, but are not limited to:

- Tracking multiple baseball and softball broadcasted games simultaneously
- Requesting specific clips based on game action from partners like MLB Network/ESPN
- Moving video files in to and out of cloud-based storage systems
- Update tournament scores and schedule updates on LittleLeague.org
- Uploading, tagging, and publishing clips on Little League's video page
- Organizing, archiving and updating dated media to modern forms of technology
- Tracking and monitoring Electronic Virtual Imaging (EVI) efforts
- Other video, digital media, or communications duties added as needed

- **Mid-August through August 25 | Various On-Field and In-Game Communications Roles:** As teams begin arriving in Williamsport for the Little League Baseball World Series, these students will travel to Williamsport to participate in the on-site phase of the program where they will assist with various communications roles (largely surrounding on-field camera and scoreboard operators, with opportunities to assist with sponsorship activations, public relations efforts, photography, and more). In addition to the on-site activities, these students will also continue to assist with the video highlight process through the conclusion of the tournament. **NOTE:** Opportunity to assist at the Little League Softball World Series in Greenville, North Carolina, may also be available as an option based on availability.

Potential Duties for the on-site portion of the position include, but are not limited to:

- **Primary Role:** Assisting with in-game entertainment, including operating scoreboard cameras, handling videoboard operations, and more
- Working with the Little League communications team to create multimedia feature stories surrounding players, fans, volunteers, and other participants of the event for Little League's communications platforms
- Assisting with marketing/sponsorship activations throughout the Fan Zone experience
- Learning and shadowing other areas within the department, including but not limited to, media relations, videography, photography, web/digital media, graphic design, etc.
- Other on-site duties added as needed to support the overall event and fan experience



Job Requirements: The preferred fields of study include Communications, Public Relations, Business Administration, Broadcast Journalism, Sports Management/Media, Film/Video, Media Production, Videography/Photography, or related field. Candidates for this position are required to have experience with video editing and/or archiving, basic knowledge of baseball and softball, at least one year of undergraduate experience, as well as a computer with access to reliable internet and a camera/microphone for virtual meetings.

Residency Program Benefits: The experience provides students with a hands-on, real-world opportunity to get practical experience in a variety of fields at one of the world's largest and most revered sporting events. During the on-site portion of the residency program, students will be provided with housing near the event location as well as meals while working the events. While housing will be provided, students will be required to make their own travel accommodations from their home to arrive on site at the event location. Once on site, a vehicle is not required but is permitted, and residents are encouraged to carpool to the complex each day together.

Working Environment and Physical Requirements: Throughout the entirety of the Residency Program, students will work in a hybrid of individual and team-based work, completing tasks on their own while simultaneously working with the other students to complete organizational goals. During the remote portion of the program, students may be asked to sit for long periods of time, will communicate virtually through digital platforms (i.e. Slack, Microsoft Teams, Zoom), and participate in live video conversations while performing their duties. Once on-site, students may be required to handle physical duties including, but not limited to, carrying/operating camera equipment (up to 50 lbs.), handling in-stadium communications efforts during summer temperatures, and more. Accommodations may be made for each student and positions will be assigned based on previous experience and skillsets.

Additional Information: In March, members of the Little League Staff will be attending the University in person to talk more about the Little League World Series Residency Program and the opportunities available. More information about the specific dates/times of the visit will be communicated directly with students once identified. Students may also visit LittleLeague.org/WSResidency to learn more.

Application Process: Students interested in applying may submit their resumes at LittleLeague.org/WSResidency. The window for applications will close at 5 p.m. ET on March 29, 2024. All individual/student placement must be approved by Little League International and is contingent on criminal background check. Each position is paid, and once arriving on site, housing and some meals will be provided. Please note, travel expenses to and from Williamsport and/or Greenville are at the cost of the student and will not be covered by Little League International.

Diversity in the Workplace Starts Here: All are welcome and encouraged to apply! We are dedicated in providing a diverse, accepting, and supportive work environment that holds all employees to the highest standards of conduct, integrity, inclusiveness, respect, and engagement. We strive to transform our organization into a place where employees work, thrive, and grow while supporting our collective and individual successes.

Little League International is an Equal Opportunity Employer and we welcome underrepresented minorities to apply!